

SUMMARY FORM

COLLECTIVE BARGAINING AGREEMENT PUBLIC SECTOR / NON-POLICE & NON-FIRE

Section I: Agreement Details

Public Employer: New Milford Board of Education County: Bergen
 Employee Organization: New Milford Custodial Association Employees in Unit: 28
 Base Year Contract Term: 7/1/2008 - 6/30/2011 New Contract Term: 7/1/2011 - 6/30/2014
 Type of Settlement: ☒ Mediated Settlement ☐ Fact-Finder Recommendation ☐ Voluntary Settlement ☐ Super Conciliation

		Column A Base Year - Total Costs (Last Year of Previous agreement)	Column B New Base Year - Total Costs (First Year of Successor agreement)
Section II: Economic			
Item 1	Salary	<u>1,202,849</u>	<u>1,225,703</u>
Item 2	Increment		
Item 3	Longevity		
Item 4			
Item 5			
Item 6			
Item 7			
Item 8			
Item 9			
Item 10			
Item 11			
Item 12			
Any additional items list on separate sheet			
Section III: Totals - Sum of costs in each column		(Total) <u>1,202,849</u>	(Total) <u>1,225,703</u>

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement)	<u>1,202,849</u>		
Effective Date (m/d/yyyy)	<u>7/1/11</u>	<u>7/1/12</u>	<u>7/1/13</u>
Percent Increase	<u>1.9</u>	<u>2.10</u>	<u>2.25</u>
Total cost of increase ..	<u>22859</u>	<u>25740</u>	<u>28157</u>
Total base salary (successor agreement)	<u>1,225,703</u>	<u>1,251,443</u>	<u>1,279,600</u>

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2.0890
 Dollar Impact (average per year over term of agreement) 25589

Section VI

Health Insurance (Provide costs associated on each item)

	Base Year	Year 1				
Cost of Health Plan	<u>384482</u>	<u>419606</u>				
Employee Contributions		<u>18732</u>				
Prescription						
Dental	<u>39467</u>	<u>39774</u>				
Vision	<u>5866</u>	<u>6173</u>				

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: MICHAEL SAWICZ Title: BUSINESS ADMINISTRATOR
 Signature: [Signature] Date: 12/19/12